



# Annual Report 2014

Representing  
**MINNESOTA**  
**EMS**  
Since 1960

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## **Board of Directors**

**President** – Kevin Miller, Allina Medical Transportation

**Vice President** – Kevin Lee, North Memorial Ambulance Service

**President Elect** - Mark Jones, Warren Ambulance/North Valley Health Center

**Secretary/Treasurer** – Todd Fisk, Lakes Region EMS

**Past President** – Rick Wagner, North Memorial Ambulance Service

## **MAA Regional Directors**

**Central** – Rod Almendinger, North Memorial Ambulance Service

**Central Alternate** - Vacant

**Metro** – Marty Van Buren, Hennepin EMS

**Metro Alternate** - Jeff Czyson, Allina Health EMS

**Northeast** - Joe Sertich, Chisholm Ambulance

**Northeast Alternate** - Doug Haffield, Gold Cross Ambulance/MCMT

**Northwest** - Seth Tramm, Sanford Bagley Ambulance Service

**Northwest Alternate** – Troy Mayer, North Memorial Ambulance Service

**South Central** – Scot Peterson, North Memorial Ambulance Service

**South Central Alternate** – Marty Sullivan, Le Sueur Ambulance

**Southeast** – Dan Stensrud, Dodge Center Ambulance

**Southeast Alternate** – Dave Kohs, Elgin Volunteer Ambulance

**Southwest** – Brad Hanson, Willmar Ambulance

**Southwest Alternate** – Nate Lebeck, Life Link III

**West Central** – Mark Ebeling, Perham Area EMS

**West Central Alternate** – Josh Fischer, Stevens County Ambulance

**Representative from Regional Program** – Marion Larson, Central MN EMS Region

**Representative from State Fire Chief's Association (MSFCA)** – Greg Peterson,  
Roseville Fire

## **MAA Staff**

**Executive Director** – Debbie Gillquist

**Office Manager** – Cindy Sobania



Greetings Association Members,

2014 was an amazing year for the Minnesota Ambulance Association! I want to thank everyone for the time and energy that was given to the Association. Without your contributions none of the great accomplishment you are about to read would have been possible!

There was so much activity by our committees and leadership that it set up a very high bar for 2015. I will touch on three areas that you will read further about from the Chairs of our committees.

One huge success was the EMS Educators Conference held at Treasure Island. We had a great turnout of EMS educators, those interested in EMS education, and students. The remarks were outstanding, and with over 200 in attendance it shattered 2013 numbers. Join them at the Arrowwood Resort in Alexandria for another great year, April 23-24, 2015.

One of the hallmark works of the MAA is our legislative activity. While SO much happened in 2014, I want to highlight two areas that impacted the industry by millions of dollars. Crafty attorneys began to place a lean on auto-insurance Personal Injury Protection (PIP) payouts. This required the ambulance agency or hospitals to negotiate payments or fight in court to get paid. Buck McAlpin was able to add legislative language that eliminated this loophole, and stopped any ability to place a lean on these payments.

The second area wasn't legislative, but was indeed public policy. The MAA Executive Committee, with Buck, addressed serious issues for agencies to get paid for critical care transports. This is by Medicare definition the Specialty Care Billing (SCT) billing code. National Government Services (NGS), those that pay the bills for Medicare, began to deny payment to Minnesota ambulance services, as there was nothing that tied the requirements to EMSRB. Our Executive Committee was able to work with the EMSRB, and through a simple motion by the Board fixed this issue. For those charging Critical Care rates, this was a huge accomplishment for EMS.

I could go on and on about what happened in 2014, but it was a great year because we have great people that care about EMS in Minnesota. Enjoy this 2014 annual summary of activities by the MAA. It's an honor to work with so many great people!

Warm Regards,

Kevin Miller  
MAA President

## Overview

The Minnesota Ambulance Association has been advancing EMS leadership, policy and practice since 1960.

**Vision:** Minnesota's member-driven advocacy organization promotion and strengthening Emergency Medical Services (EMS).

**Mission:** Advance EMS leadership, policy and practice.

## Guiding Principles

### ***Commitment to Members***

*We respond to member interested through action, achieving results and moving the organization toward its vision and goals.*

### ***Professionalism, Respect and Openness***

*We value each other and our partners and act with integrity. We expect the honest exchange of information and ideas.*

### ***Leadership***

*We value leadership in our industry.*

### ***Learning***

*We value continuous personal and organizational learning.*

## Committee Highlights

### ***Billing and Reimbursement***

The Billing and Reimbursement Committee is comprised of representatives from various ambulance services, government affairs, and billing companies to jointly resolve ambulance billing and compliance issues.

### **Accomplishments in 2014:**

- Worked with NEMT and the R-80, Medical Transportation Coalition on non-emergency transportation guidelines
- Established legislation to prevent attorneys from filing liens on the \$20,000 no fault benefit
- Clarified Community Paramedic Billing to allow ambulance services to submit claims under their NPI numbers
- Established SCT definitions through the EMSRB
- Drafted legislation to amend the requirements for the Medicaid Advanced Recipient Notice to match the Medicare requirements
- Scheduled a billing coding and compliance training session with the National Academy of Ambulance Coders for August 24 – 28, 2015

- Numerous meetings with DHS to try to reduce the number of steps Special Transportation Providers have to go through to secure reimbursement

### ***Governance and Board Development***

The Governance and Board Development Committees were merged in 2014 creating one committee that has the overall responsibility to support Board of Director functions. The primary work of this committee is to identify, recruit and recommend potential Board members to the Board of Directors ("Board") for election and for the design and delivery of the Board member education process. Additionally, the committee ensures that association bylaws are up-to-date, relevant, and understandable.

The Committee meets as often as needed but is scheduled to meet at least quarterly.

#### **Accomplishments in 2014:**

- Merged the previously independent committees of Governance and Board Development to create one committee
- Hosted first Board Member Orientation in January
- Defined roles and responsibilities of association officers
- Started development of an association annual report

### ***Community Paramedic***

The mission of the Community Paramedic Advisory Committee is to advance community paramedicine in Minnesota by developing best practices, supporting and strengthening training, and serving as an information resource to assure continuity and consistency throughout the state.

The group continues to explore opportunities to collect and benchmark data on community paramedic programs and members have served as resources for other states in implementing community paramedic practices.

In 2014, the Community Paramedic Advisory Committee experienced changes to meeting schedules as well as implemented several new work groups including:

- Data Collection & Analysis
- Training & Education
- Promotion and Definition of CP
- Funding & Reimbursement

In 2015, these workgroups will be drafting their charters to define their priorities and identify goals and measures.

### **Accomplishments in 2014:**

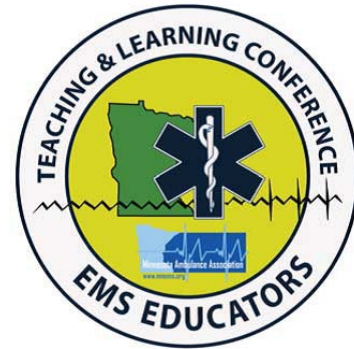
Minnesota has several active and growing community paramedicine programs. Many committee members state that their programs would not be as far along as they are without the Advisory Committee and the ability to learn from each other.

### ***EMS Educators***

The Minnesota EMS Educators Committee was created in 2012 to help form a venue for Minnesota educators to connect. One of the ways we did that was creating a sub-committee to create an annual educators conference.



In 2012, we held our first annual "Teaching and Learning" Conference (TLC). In 2015, we will have our fourth annual conference at Arrowwood Resort in Alexandria. We are hoping to top our attendance of over 1,000 participants and 21 vendors!



Please visit our website and view the conference speakers for this year [www.mnemse.org](http://www.mnemse.org).

Both the Educators and Conference Committees meet monthly.

In 2014, we increased our membership and some members have taken a more non-active role.

We continue to seek educators across the State to ensure that everyone can participate or benefit from the committees work if they are interested.

### **Accomplishments in 2014:**

- We had a successful conference in April!
  - 3<sup>rd</sup> annual conference was held at Hinckley Resort and Casino
  - Approximately 100 attendees, 21 vendors and financially, brought the balance of our account up to \$10,000.00
- Created our Mission Statement and Focus:
  - Mission Statement: to provide a forum for EMS educators to share insight, information and improve the quality of EMS education and the delivery of pre-hospital care across the State.

- o Educators Focus: Our work is based on the National EMS education standards and best practices gathered through networking and educational outreach.



### ***Honor Guard***

The purpose of the MN EMS Honor Guard is to ensure that each EMS provider, in the event of a Line of Duty Death (LODD), is provided with a dignified funeral service.

### **Accomplishments in 2014:**

- Participated in our 13<sup>th</sup> performance at the National EMS Memorial Service
- Hosted the 3<sup>rd</sup> Annual EMS Honor Ride
- Participated in 6 memorial services for non line of duty deaths and the service for Officer Shawn Patrick
- Participated in 8 opening ceremony events
- Produced new commemorative coin which generated \$1,000 in donation revenue



### ***Legislative***

The Legislative Committee is tasked with developing and promoting legislation with the purpose of promoting quality of patient care, integrity, safety and stability of Minnesota's ambulance industry. Members of the Legislative Committee accomplish this task by following national and state ambulance industry related trends, issues and concerns, then developing legislation which promotes maintaining both population and ambulance industry health. Active relationship building promotes collaboration with other public safety and healthcare related partners, governmental agencies and bodies striving to maintain Minnesota's exceptional healthcare delivery models.

During the summer of 2014 committee members continued to meet for monthly planning sessions focused on key ambulance industry issues and concerns.



Discussion topics included a need to move the State Regional EMS Programs and EMS data, possible changes in NEMT rules, rural volunteer ambulance service staff and retention issues.

### **Accomplishments in 2014:**

Several key issues were successfully addressed during the 2014 legislative session to include:

- No fault auto ambulance payment fix-MN House and Senate passed legislation with language clearly stating that law firms are prohibited from placing liens on no fault awards to providers if an insurer had not denied the no fault claim. Passage represented savings of millions of dollars for the provider and EMS community.
- Opiate Antagonist (Steve's Law)- Allows lay public via prescription to carry and administer an opiate antagonist. Law allows/provides some immunity from liability for authorized prescribers of Narcan. As a result basic life support ambulances may carry an opiate antagonist if approved to do so by the services medical director.
- Volunteer Tax Credit Pilot Project -Addresses rural EMS staff recruitment and retention issues through a volunteer State of Minnesota tax stipend of \$500 annually in counties selected to participate in the pilot project.

### ***Membership***

The Membership Committee promotes membership at all levels to help fulfill the mission of the association by advancing EMS leadership, policy, and practice.

The Membership Committee recognizes the importance of all its members services throughout Minnesota, and is committed to be sure the needs of its members in the volunteer, non-profit and for-profit sectors are being met. Because MAA is Minnesota's member-driven advocacy organization promoting and strengthening Emergency Medical Services (EMS), this committee finds strategies to grow membership and sponsorship as a way to generate revenue to fuel operations.

The Membership Development Committee meets as often as needed but is scheduled to meet at least quarterly.

### **Accomplishments in 2014:**

- Held four regular meetings
- Identified two more benefits to be added to the portfolio of benefits for membership

- Created incentives and a plan to recruit student memberships from three additional colleges in addition to the two we have as Associate Members
- Followed-up with non-renewal ambulance services and first responder units who are on a non-renewal list, so Regional Coordinators and Regional Directors can contact them personally
- Secured two new MAA Sponsors
- Reviewed all membership levels, especially the Regional Membership Level and recommend improvements/revisions that were approved by the MAA Board at its December 5, 2014 quarterly meeting to be implemented in 2016

## Wellness and Suicide Prevention

The Wellness and Suicide Prevention Committee was formed in 2014. The committee looks at ways to help prevent suicide in public safety and be an advocate for resources for emergency responders, for chronic PTSD, compassion fatigue and areas to support providers and their families.

We are actively working on programming through the following subgroups:

- Prevention
- Response
- Recovery

Each group will focus on three elements:

1. Awareness
2. Resources
3. Research

Ideally, we would begin training for wellness and suicide prevention during initial responder training and continue throughout an individual's employment all the way through retirement. Responder families will be included as appropriate.

This committee was formed by Steve Carlson and Kai Hjermsstad was appointed co-chairman.

### Accomplishments in 2014:

- Assembled strong team
- Met several times
- Presented at M-Step in November and had great success
  - All feedback was very positive with a lot of individuals commenting "it's about time"
  - We have had request to do more at M-step next year with breakout sessions
- We had a meeting with the MN National guard and their Resiliency team and have had some great suggestion on paths that we could take

## **EMS Regions**

The EMS Regions Committee consists of the Regional EMS Program Directors. We meet when necessary to discuss issues that affect the regional programs or have a multi-regional EMS impact.

In 2014, the committee started meeting monthly with the MAA president via conference call.

### **Accomplishments in 2014:**

Legislation was introduced for the 2015 legislative session that would move administration of the grants to the Commissioner of Health. The Regional Leaders have met on several occasions to discuss the implications of the move and have met with legislators to educate them about the work the Regional Programs do.

## **EMS/Hospital Communication Subcommittee**

The EMS/Hospital Subcommittee consists of EMS, hospital, and HSPP members that discuss communication issues, interoperability, and best practices.

The group will continue to meet in 2015, but will scale back to quarterly meetings.

### **Accomplishments in 2014:**

The group is currently in the process of creating a statewide list of radio resources that will assist in improving EMS to hospital communication over the ARMER system.

## **NG911 Committee**

Advancing Communication Technologies Call for Upgrade of 911 System Public Safety 911 Answering Points (PSAPs) face new challenges with communications devices that do not use traditional means to access the 911 system. The residents of Minnesota are quickly utilizing new technologies with their computers and wireless devices with the expectation of being able to communicate with today's 911 systems.

A new generation of access devices presents a technology challenge to systems originally designed to provide only fixed landline 911 calls. With the seemingly constant advancement of new technologies prevalent in today's 911 environment, a high degree of readiness must be incorporated into the 911 emergency call delivery and receipt system.

Network and PSAP originally intended to carry and receive voice and a minimal amount of data now must be made ready to support substantial amounts of data, including photos, text messaging and video provided by the calling public. The deaf and hard of hearing community is depending more on text messaging to communicate and are a driving force to implement an IP-enabled, Next Generation 911 (NG911) system. A new model is required in order to achieve the National Emergency Number Association's (NENA) stated desire of "any device, anytime, anywhere."

Notable changes to the committee in 2014:  
All 911 PSAPs in MN are now IP.

A subcommittee was formed to come up with standards for all 911 dispatch centers:

- 9-1-1 call transfers 3.3.0
- Wireless 9-1-1 calls 3.2.0
- PSAP call taking 3.0.0

### **Accomplishments in 2014:**

The IP Backbone is finished. What's next?

At 3 p.m., Wednesday, February 26, 2014, the final TTY test call was successfully completed at the Red Lake County PSAP. This means all 104 PSAPs in the state of Minnesota are officially connected to the next generation Emergency Services IP Network.

The project took 2 years and 4 months to complete after Carver County migrated first on November 1, 2011. This accomplishment was made possible thanks to the tireless efforts of a large team supporting DPS and ECN, including: CenturyLink, Intrado, Independent Emergency Services, Mission Critical Partners, MN.IT Services, and PSAP staff.

## **MAA Special Initiatives**

The MAA office leads the development and distribution of member communication and special events throughout the year. The following highlight the work of the MAA office in 2014:

- Published a Quarterly Newsletter
- Attended and exhibited at seven EMS conferences across the State
- Launched new social media communications
  - Facebook
  - Twitter
  - LinkedIn

### MAA Giving Back to EMS

The 2014 Giving Back to EMS ambulance was donated to Hidden Valley Fire Rescue. In collaboration with Everest Emergency Vehicles and with a vehicle's worth of donations from our industry friends, we were able to present this ambulance to 12 very excited and grateful recipients from Hidden Valley EMS. This annual event is held in Duluth during the Arrowhead EMS Conference.



### EMS Appreciation Day at the Minnesota Twins

Each year the Minnesota Ambulance Association hosts an EMS appreciation day at a Minnesota Twins game during National EMS Week. This year we had almost 200 MAA members join us for the celebration and were proud to have the MAA welcomed on the game scoreboard.

### Minnesota Ambulance Association Day at Target Field



Celebrating EMSWeek - Sunday, May 18<sup>th</sup>, 2014 - 1:10 pm



# 2014 Year End Finance Report

For the Period Ending December 31, 2014

## Statement of Activities

	%	(Year to Date)		2014 Budget	2015 Budget	2013 Year End	2012 Year End	2011 Year End
		Actual to Budget	1/1/14 - 12/31/14 Actual					
<b>Revenue</b>								
Grant Funds (2013=Uncompensated Care Grant) (2008 & 2009=Apprenticeship Program)	0%	\$ -	\$ -			\$ 9,000.00	\$ -	\$ -
Budget Business Program - Awards	0%	\$ -	\$ -			\$ -	\$ 24.00	\$ 40.00
EMS Appreciation Day w/ Twins Event	0%	\$ -	\$ -			\$ -	\$ -	\$ 5,196.00
Fundraising (Golf Tourn. \$385.17 / Clothing Sales)	77%	\$ 385.17	\$ 500	\$ 500	\$ 500	\$ -	\$ 440.00	\$ 935.00
Interest	82%	\$ 247.22	\$ 300	\$ 300	\$ 300	\$ 274.97	\$ 323.03	\$ 377.32
Management Conference - Net	0%	\$ -	\$ -			\$ -	\$ -	\$ -
Membership Dues	94%	\$ 150,478.78	\$ 159,565	\$ 159,565	\$ 156,128	\$ 120,190.90	\$ 125,863.74	\$ 129,384.60
Committee Memberships	0%	\$ -	\$ -			\$ -	\$ -	\$ -
Membership - Non-renewals / Cancelled / Bad Debt	156%	\$ (6,225.00)	\$ (4,000)	\$ (4,000)	\$ (4,000)	\$ (7,400.00)	\$ (4,050.00)	\$ (4,135.00)
NCEMSC Revenue - Group Membership	143%	\$ 35,825.45	\$ 25,000	\$ 25,000	\$ 35,000	\$ 28,866.63	\$ 34,932.19	\$ 24,765.28
ORHG Strike Team Income	0%	\$ -	\$ -			\$ -	\$ -	\$ -
Donations/Other Income/Refunds	150%	\$ 1,500.03	\$ 1,000	\$ 1,000	\$ 1,500	\$ 6,695.31	\$ 3,514.60	\$ 2,812.76
* Donations for MNEMSHG \$0								
* Other/Donations \$0+General Fund \$25+Refunds \$0+Multiview Royalties \$1,475.03								
Legislative Event / Pasta Dinner for MN Legislators	0%	\$ -	\$ -			\$ -	\$ -	\$ -
Stars of Life Program	0%	\$ -	\$ -			\$ -	\$ -	\$ -
<b>Total Revenue</b>	<b>100%</b>	<b>\$ 182,211.65</b>	<b>\$ 182,365</b>	<b>\$ 189,428</b>	<b>\$ 157,627.81</b>	<b>\$ 161,047.56</b>	<b>\$ 159,375.96</b>	
<b>Expenses</b>								
Accounting/Professional Fees	89%	\$ 2,675.00	\$ 3,000	\$ 3,000	\$ 3,000	\$ 7,375.00	\$ 2,360.00	\$ 2,360.00
Annual Awards / Plaques	0%	\$ -	\$ 250	\$ 250	\$ -	\$ -	\$ -	\$ -
Apprenticeship Program	0%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Attorney Fees	0%	\$ -	\$ 5,000	\$ 5,000	\$ 3,000	\$ -	\$ -	\$ 250.00
Bank Service Charges	0%	\$ -	\$ 50	\$ 50	\$ 50	\$ 4.00	\$ 4.00	\$ 4.70
Board Meeting Expenses	112%	\$ 558.58	\$ 500	\$ 600	\$ 600	\$ 422.62	\$ 378.93	\$ 423.75
Capitol Update Copies	0%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Capitol Update Postage	0%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Committee Development				\$ 7,000	\$ -	\$ -	\$ -	\$ -
Conference Exhibits	74%	\$ 1,480.00	\$ 2,000	\$ 1,500	\$ 1,500	\$ 3,020.00	\$ 1,430.00	\$ 2,663.00
Conference Travel Expense	43%	\$ 641.47	\$ 1,500	\$ 2,500	\$ 2,500	\$ 928.46	\$ 1,548.75	\$ 974.38
Donations (From MAA Members to the MNEMSHG)	0%	\$ -	\$ 1,000	\$ 1,000	\$ 500	\$ 745.00	\$ 975.00	\$ 380.00
EMS Appreciation Day w/ Twins Event	0%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,318.00
Executive Committee Expenses	85%	\$ 854.74	\$ 1,000	\$ 1,000	\$ 1,000	\$ 710.79	\$ 6,098.03	\$ 2,042.03
Executive Management Services/Contract (Debbie Gillquist)	108%	\$ 46,693.37	\$ 43,260	\$ 45,423	\$ 45,423	\$ 41,000.36	\$ 35,583.34	\$ 25,750.00
Executive Management Services Expenses/Mileage (Debbie Gillquist)	78%	\$ 776.68	\$ 1,000	\$ 1,000	\$ 1,000	\$ 745.80	\$ -	\$ -
Fundraising (Golf Tourn. \$210 / Clothing)	42%	\$ 210.00	\$ 500	\$ 500	\$ 500	\$ -	\$ 637.00	\$ 1,173.00
Golf Tournament - Paul Stelter Memorial	0%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
General Office Postage (includes PO Box Rental Fee & Bulk Rate Permit)	159%	\$ 875.86	\$ 550	\$ 700	\$ 700	\$ 674.55	\$ 966.23	\$ 696.74
Government Relations / Legislative Support (Buck McAlpin)	100%	\$ 90,000.00	\$ 90,000	\$ 90,000	\$ 90,000	\$ 84,999.94	\$ 68,250.00	\$ 65,000.00
Grant Expense (EPRG created Legislative Report on Uncompensated Care for EMS Survey)	0%	\$ -	\$ -	\$ -	\$ -	\$ 6,996.00	\$ -	\$ -
Insurance	102%	\$ 1,756.00	\$ 1,725	\$ 1,775	\$ 1,775	\$ 1,716.00	\$ 1,420.00	\$ 1,440.00
Internet Access / Web Hosting / Website Development	18%	\$ 269.85	\$ 1,500	\$ 1,000	\$ 1,000	\$ 334.21	\$ 2,350.00	\$ 667.57
Legislator Awards	0%	\$ -	\$ 250	\$ 250	\$ -	\$ -	\$ -	\$ -
Marketing/Advertising/Membership Development	98%	\$ 978.67	\$ 1,000	\$ 1,000	\$ 1,000	\$ 338.03	\$ 2,287.40	\$ 631.39
Member Services (NCEMSC Group Membership Program)	96%	\$ 3,345.00	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,465.00	\$ 3,300.00	\$ 3,345.00
Membership Dues (American Ambulance Assoc)	100%	\$ 500.00	\$ 500	\$ 500	\$ 500	\$ 500.00	\$ -	\$ 681.00
Minor Equipment	0%	\$ -	\$ 500	\$ 500	\$ 500	\$ -	\$ -	\$ -
Office Management (Gold Cross / MAA Agreement)	100%	\$ 13,596.00	\$ 13,596	\$ 14,004	\$ 14,004	\$ 13,596.00	\$ 13,200.00	\$ 13,200.00
Office Space	0%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Office Supplies	147%	\$ 954.98	\$ 650	\$ 650	\$ 650	\$ 49.47	\$ 724.46	\$ 427.69
ORHG Strike Team Expense	0%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Outreach Meeting Expenses	0%	\$ -	\$ 250	\$ 750	\$ 750	\$ -	\$ -	\$ -
Pasta Dinner for MN Legislators / Legislative Event	0%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Plaques	0%	\$ 122.03	\$ -	\$ 150	\$ 150	\$ -	\$ -	\$ -
Stars of Life Program	0%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Tax (Charitable Trust Re-registration Fee)	100%	\$ 25.00	\$ 25	\$ 25	\$ 25	\$ 25.00	\$ 25.00	\$ 25.00
Telephone/Fax	100%	\$ 1,001.04	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,077.71	\$ 1,072.68	\$ 1,065.97
Other Expenses (\$25 dues refund + \$7500 NAAC_MAA Hosting CAC Live)	1881%	\$ 7,525.00	\$ 400	\$ 200	\$ 200	\$ -	\$ 568.60	\$ 2,274.13
<b>Total Expenses</b>	<b>100%</b>	<b>\$ 174,839.27</b>	<b>\$ 174,506</b>	<b>\$ 181,827</b>	<b>\$ 168,723.94</b>	<b>\$ 143,179.42</b>	<b>\$ 130,793.35</b>	
<b>Net Change In Assets</b>		<b>\$ 7,372.38</b>	<b>\$ 7,859</b>	<b>\$ 7,601</b>	<b>\$ (11,096.13)</b>	<b>\$ 17,868.14</b>	<b>\$ 28,582.61</b>	

## Statement of Account Activity

	Actual 12/31/2014	Prior Yr 12/31/2013
MAA Checking	\$ 4,158.11	\$ 9,807.95
MAA Savings	\$ 128,623.63	\$ 109,376.76
MAA Savings - Memorial Fund	\$ 3,875.89	\$ 3,875.54
MN EMS Educators	\$ 23,986.71	\$ 11,816.18